



Postdoctoral Association at Western

PAW Executive Council Meeting

Tuesday December 1st @ 4:00pm

Join Zoom Meeting: <https://westernuniversity.zoom.us/j/96896288086>

Meeting ID: 968 9628 8086 Passcode: 943935

MINUTES

Attendance

Stephen Tuffs	President, Department of Microbiology and Immunology	X
Roberta Bgeginski	Vice-President Internal, Department of Kinesiology	X
Sabina Rakhimbekova	Vice-President External, Department of Microbiology and Immunology	<i>Regrets</i>
Harvi Hart	Vice-President Finance, Department of Physical Therapy	X
<i>Position vacant</i>	Secretary	---
Mariya Goncheva	Vice-President Communications, Department of Microbiology and Immunology	X
Alexandra Levine	Vice President Equity, Diversity and Inclusion, Department of Psychology	X

1. Ratification of the Minutes from the previous meeting

- Passed

2. Ratification of the Agenda

- Passed

3. Announcements/ Introduction of new members/ Attendance

- Karine Dufresne - Department of Microbiology and Immunology

4. 2020 PAW Executive Committee (Stephen)

- Secretary Election – See nomination attached. Karine Dufresne was elected Secretary with no objection.
- The Wemaster position is still open



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5. PAW during COVID-19 (Stephen)

- Extended Winter break for students and flex days may apply to postdocs but this information needs to be confirmed with SGPS/Mihaela.
- Next Exec meeting will be held later (Jan 12th instead of 5th) to accommodate the later return in classes in case anyone chooses to stay on holiday longer.

6. Vice President Equity, Diversity and Inclusion (Alex)

- No updates on the progress for the workshop. Mariya will forward material to Alex soon.
- Alex contacted Kasey van Hedger to keep a good connection PAW-University-Dr. Alan Shepard

7. Workshops (Stephen)

- Academic Development Series – currently it's budget season so Ruth is quite busy. Will reach out mid-December.

8. PAW Representatives (Roberta)

- Culture and Arts Officer – decision to exclude this position and keep potential culture information in the website.
- Department Representatives – no updates.

9. Socials (Steve)

- Fall Picture Competition – Prizes have been organised. Bookstore gift cards. Entry day December 17th, vote on the 21st and announcement of winner on December 22nd
 - *Addendum – Following additional discussion we have decided to role the fall competition in with holiday edition and close submission on the 10th of January instead.*
 - *A google doc will be prepared for a popular vote which remain open until Jan 15th Winners announced on Jan 18th.*
- Winter Celebration to be organised by Mihaela. Provisional date 10th December, potentially mid-afternoon. Mihaela asked for ideas for activities, if we even want activities.
 - Some ideas could be icebreak questions through Zoom so people could join for a light group conversation.

10. President's Newsletter

- Newsletter was sent out in beginning of September next one will be a holiday one.
 - Please send updates – Stephen plans to feature some info about our new EDI strategy

11. OWL site

- Mihaela is looking into getting PAW an OWL site.

PAW

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- Plan is every postdoc will be enrolled.
- Executives will have editing privileges
 - Potentially the OWL site will be a place to store EDI and professional development resources/training

12. New business/Open Forum

- London Health Research Day (Stephen)
 - Discuss and provide input to Tom Drysdale. E.g., careers, companies looking to hire, HR, etc.
 - See minutes from October 2020 Meeting with Mihaela and Tom for more details
 - Alex suggested an EDI in research panel to be included in the event
 - Roberta is updating the PAW website while the position is still opened.

13. Next PAW meeting

- January 12th 2021 4:00-5:00pm – Zoom details to be included in Agenda