



PAW

Postdoctoral Association at Western

PAW Executive Council Meeting

Tuesday November 3rd @ 4:00pm

Join Zoom Meeting: <https://westernuniversity.zoom.us/j/94870403138>

Meeting ID: 948 7040 3138 Passcode: PAW

MINUTES

Attendance

Stephen Tuffs	President, Department of Microbiology and Immunology	X
Roberta Bgeginski	Vice-President Internal, Department of Kinesiology	X
Sabina Rakhimbekova	Vice-President External, Department of Microbiology and Immunology	<i>Regrets</i>
Harvi Hart	Vice-President Finance, Department of Physical Therapy	<i>Regrets</i>
Cassie Ellis	Secretary, Ivey Business School	<i>Resigned</i>
Mariya Goncheva	Vice-President Communications, Department of Microbiology and Immunology	X

1. Ratification of the Minutes from the previous meeting

- Passed

2. Ratification of the Agenda

- Passed

3. Announcements/ Introduction of new members/ Attendance

- Vasudeva Bhat

4. 2020 PAW Executive Committee (Stephen)

- Elli and Cassie have both ended their Postdoc contracts – the Webmaster and Secretary positions are now Open
- Stephen will be handling the agendas and Roberta will be taking notes on the meetings and be taking the temporary role as webmaster
- PAW wish them all the best and is very, very thankful for all their hard work.



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- Stephen will put out a 3 week nomination period and elections after that.

5. PAW during COVID-19 (Stephen)

- No updates

6. Vice President Equity, Diversity and Inclusion (Alex)

- Mihaela wants to work with Nicole and PAW in order to build the EDI work and be included in Western's strategic planning
- Postdocs have a representative on the Strategic Planning committee (Kasey van Hedger) for Western and can partner with Nicole Kaniki to continue this work.
- Alex Levine explained she has plans to provide resources to be added to the PAW website and has already plans on how to disseminate EDI as a way to educate ourselves and looking for EDI in our own community.
- EDI Workshop – Alex and Mariya will contact Nicole Kaniki to see what her schedule looks like to plan a workshop; Alex could lead an EDI action plan workshop (introductory workshop).

7. Workshops (Stephen)

- EDI workshop described above
- Academic Development Series – Stephen will contact Ruth Martin to get her inputs on which documents could be interesting (i.e. research statement, diversity statement, lab management training, philosophy statement...) for this workshop

8. Coffee and Conversations (Mariya)

- Postponed until further notice

9. PAW Representatives (Roberta)

- Culture and Arts Officer – remain open. Needs description.
- Faculty Representatives:
 - Vasudeva Bhat will be the Schulich representative. PAW exec provided information on what would be his role/actions as a representative.

10. Socials (Steve)

- Halloween event did not happen.
- Mariya suggested a photo competition to engage the postdocs, maybe starting seasonal-based; she'll be putting out a call for two categories of photos in mid-November

11. President's Newsletter

- Newsletter was sent out in beginning of September

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- Asked to share good news with Steve
- No other updates

12. New business/Open Forum

- London Health Research Day (Stephen)
 - Discuss and provide input to Tom. E.g., careers, companies looking to hire, HR, etc.
- Stephen suggested that an Owl account could be created for the postdocs and then workshop materials and agendas could be added there.

13. Next PAW meeting

- December 1st 2020 4:00-5:00pm – Zoom details to be sent out.