

Minutes from November 4th, 2014 (4:00 pm /Meeting Room, Grad Club)

Attendance

Jiro Inoue	President, PAW's OWL Coordinator, VP Finance Role, Senate Observer, Robarts Research Institute	X
Tim Burkhart	Vice-President Internal, University Council on Research Ethics (UCRE), Department of Mechanical Engineering	X
Blake Butler	Vice-President External, CAPS Representative, University Research Board (URB) Rep., Department of Physiology & Pharmacology	X
William Lin	Vice-President Communications, Department of Mechanical & Materials Engineering	X
Yara Hosein	Secretary, Western's Mental Health and Wellness Initiative representative, Schulich Dentistry	X
Barat Wolfe	Social events coordinator, Arthur Labatt Family School of Nursing	X
Kalin Penev	Tax representative, Department of Chemical and Biochemical Engineering	X
Liliana Jaramillo	Outreach Coordinator, School of Occupational Therapy	X
Francesco Sala	Department of Mathematics	X

1. Ratification of the Minutes from the previous meeting

Passed.

2. Ratification of the Agenda

Passed.

3. Announcements. Introduction of new members. Attendance

No new members.

4. Report from CAPS meeting (Jiro) (See report attached)

Items discussed in detail:

CAPS Rep at NPA Meeting

Yara has agreed to be the CAPS representative (in addition to PAW rep) at the National Postdoc Association Meeting. This will involve giving out some caps swag while at poster or whenever else, and then reporting back to CAPS on the meeting. It can probably be the same report, as that presented to PAW.

Income Tax Implications for Postdocs:

Canada Revenue Agency will assess each postdoc separately with regards to the tax category, and will do a case by case analysis as to whether postdocs are considered trainees *versus* employees.

- External funding is not a deciding factor
- CRA slides are attached to meeting minutes

5. Report from Senate (Jiro)

Nothing to report.

6. PAW Logo and Merchandise (Jiro)

PAW Logo

Two submissions were presented at the meeting.

- Barat: Fiverr (online company) can make logo for \$5.00. Price includes unlimited edits
- Copyright issue would need to be negotiated—does PAW own the logo?
- Suggestions: Purple and white, and should say Postdoctoral Association at Western
- Decided that Jiro will look into Fiverr, and backup plan will be to use Jiro's submission with some modifications.

PAW Merchandise

Vistaprint doesn't seem to do ceramic mugs (they do other things like USB keys). Therefore, we will go with Creative Services at USC.

- Jiro will choose final PAW mug design

7. Future PA Weeks (Jiro)

Jiro had a productive discussion with Andy Watson about getting Schulich involved during PA week. It will be ongoing work towards getting ALL faculties on board to support PA week.

- Ask Mihaela for suggestions on contacting interested faculty members or departmental admin, who may be interested in assisting with planning
- Liliana will talk to Dr. Ruth Martin (Health Sciences) about getting her faculty colleagues to participate in PA week events
- It would be best to get a postdoc from within the departments to help with organizing the event

8. Representation to PSAC & UWOFA Discussion (Jiro)

Had a short exchange with UWOFA contract faculty reps about the status and role of contract faculty at UWO. There are differences of course, but also similarities.

- Decided that PAW will include contract faculty in our workshops/training sessions

9. Hot tips for website and mails (Barat)

Hot tips will be introduced on the website and in emails from PAW

- Everyone should send Barat at least 5 tips to be contributed to the 'hot tips bank'
- We should try to get at least 20 tips in total

10. Mustang Market Access (Kalin)

Western's Mustang Market is now the only way to purchase products through Western. However, neither graduate students nor postdocs are registered by default, and the registration is not straightforward.

- Decided that this issue be dealt with by specific labs/groups, since many postdocs are not required to use Mustang Market